

*Ingress: Om UiO. Leading research University, ...*

*Ingress: Om SAI Highly ranked and ...*

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## Tenure-track **Postdoctoral Fellow/Assistant Professor** in Social Anthropology

Applications are invited for a tenure-track position as Postdoctoral Fellow (SKO 1352) of Social Anthropology to be based at the Department of Social Anthropology.

The applicant's proposed research should complement the ongoing research in the Department. The successful candidate is expected to strengthen the research area she/he relates to, and to contribute to and participate in research activities at the Department. More information about research strategies and areas can be found on the Department's website [[link](#)].

### Job description

The Department wishes to recruit a candidate with excellent research qualifications within Social Anthropology. The appointment is a fulltime position for a period of six years, 25 % of which will be devoted to teaching duties and some administration.

The main purpose of the fellowship is to qualify for a position as associate professor within the discipline. The position may include fieldwork, but the main emphasis should be placed on publishing and development of pedagogical qualifications.

### Qualification requirements

- Potential for outstanding research qualifications within Social Anthropology
- Personal suitability and motivation for the position
- Ability to contribute to a high standard of collegiality in the Department
- Passion for teaching and the ability to inspire students
- Good communication skills, also to a wider public audience
- Excellent oral and written communication skills in English
- For successful candidates who do not speak a Scandinavian language, the [Bergens test level B2](#) need to be passed as part of the midterm evaluation.

Applicants must hold a degree equivalent to a Norwegian doctoral degree in Social Anthropology. Doctoral dissertation must be submitted for evaluation by the closing date. Appointment is dependent on the public defence of the doctoral thesis being approved. Applicants should have obtained their doctoral degree within the last 5 years of the date of appointment. Additional time may be allowed for leave relating to childbirth or adoption.



We are looking for a colleague who will complement the departments research and teaching as well as demographic composition. The assessment of applicants is based on the project description, scientific merits and potential, teaching, research leadership, administrative experience and personal qualities. A good match between the candidate's proposal and the Department's research activities and teaching portfolio is a main selection criterion, along with the quality of the proposal and the qualifications of the candidate. Special emphasis will be put on the potential for future research, and previous experience with ethnographic fieldwork. Women and minorities are encouraged to apply.

### **We offer**

- Salary NOK 523 200 – 605 500 per annum depending on qualifications
- Academically stimulating working environment
- Funds for research, travel, conference participation and dissemination, books and equipment
- Pedagogical- and language courses as part of the work obligations
- Favourable [pension benefits](#)
- Attractive [employee benefits](#) and family friendly working hours
- The opportunity for a tenured position after six years
- Support from the International Staff Mobility Office ([ISMO](#))

### **How to apply**

The application must include:

- Cover letter (statement of motivation, summarizing scientific work and research interest)
- Project description, including progress plan (max. 5 pages, excluding references)
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- Copies of educational certificates (academic transcripts only)
- A complete list of publications

Selected candidates will be asked to submit

- 3 pieces of academic works that the applicant wishes to be considered
- List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The project description must include the theme of earlier projects that this work will build on, issues to be examined, the chosen theoretical and methodological approach and a detailed progress plan for publications.

The application with attachments must be delivered in our electronic recruiting system Jobbnorge, please follow the link "[send application](#)". International applicants are advised to attach an

explanation of their University's grading system. Please note that **all** documents should be in English (or a Scandinavian language).

Interviews with the best qualified candidates will be arranged.

It is expected that the successful candidate will be able to complete the project in the course of the period of employment.

### **Formal regulations**

Please see the [guidelines](#) and [regulations](#) for appointments to Postdoctoral fellowships at the University of Oslo, and [Regulations on appointments to tenure-track positions, with supplementary provisions for UiO](#).

Anyone employed for a fixed-term period of more than one year in an ordinary postdoctoral position or who has held such a postdoctoral appointment at a foreign institution, cannot be employed in a fixed-term postdoctoral tenure-track position.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [agreement for all employees](#), aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

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Contact:

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Søknadsfrist: