

Til: Instituttstyret SAI

Fra: Instituttleder

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Sakstype: Vedtakssak

Styremøte 5/2017

Styresaknr.: V-sak 3

Notatdato: 10.10.2017

Arkivnr:

Saksbehandler: Nina Rundgren

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## Utlysning av 1-2 faste stillinger som førsteamanuensis (SKO 1011) i 100%

### Henvi sning til lovverk og regelverk

- [Forskrift om ansettelsesvilkår for stillinger som postdoktor, stipendiat, vitenskapelig assistent og spesialistkandidat](#)

### Bakgrunn

Dette er stillinger som ligger i instituttets planer og budsjett.

Vi ønsker å lyse ut stillingene med mål om oppstart i stillingene i løpet av høsten 2018. Det er viktig for instituttet å rekruttere noen som kan gå inn i alle oppgaver ved instituttet, både undervisning og verv av ulike slag. I tillegg har vi fokus på å bedre kjønnsbalansen ytterligere.

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### Forslag til vedtak:

Styret godkjenner det vedlagte forslaget til utlysningstekst med de endringer som kom i møtet, og lyser ut stillingene.

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Vedlegg: Utkast til utlysning



*Ingress: Om UiO.*

*Ingress: Om SAI*

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## **Faculty of Social Sciences**

### **Department of Social Anthropology**

#### **Associate Professor of Social Anthropology**

The Department of Social Anthropology invites applications to 1-2 permanent positions of Associate Professor (SKO 1011) in Social Anthropology.

The successful candidate is expected to contribute to the long term development of the research community at the Department, and participate in teaching, supervision and examination work at all levels.

#### **Job description**

The Department wishes to recruit a candidate with excellent research qualifications within Social Anthropology. The applicant should relate to one or more of the Department's core research areas. The successful candidate is expected to strengthen the research area she/he relates to, and to contribute to and participate in research activities at the Department. More information about research strategies and areas can be found on the Department's website [[link](#)].

The applicants' academic research and international publications over the past three to five years will be given particular weight, as well as the potential for future research.

#### **Qualification requirements**

- PhD or equivalent academic qualifications in Social Anthropology
- Outstanding research qualifications within Social Anthropology
- Personal suitability and motivation for the position
- Documented pedagogical skills (See [How to document your pedagogical skills](#) for examples).
- Fluent oral and written communication skills in English.

The following desired qualifications will all be given weight in the assessment:

- Regional-ethnographic competence that will expand or broaden the Department's existing regional-ethnographic competence
- Documented experience in acquisition of external funding
- Fluent oral and written communication skills in a Scandinavian language, in order to be able to participate actively in all the functions the position entails, including administrative tasks.

### **Personal skills**

- Ability to contribute to a high standard of collegiality in the Department
- Passion for teaching and the ability to inspire students
- Good communication skills, also to a wider public audience

### **We offer**

- Salary NOK XXX – XXX per annum depending on qualifications
- A stimulating working environment
- Good working conditions for academic staff and researchers
- Favourable [pension benefits](#)
- Attractive [employee benefits](#)

### **How to apply**

The application must include:

- Cover letter (statement of motivation, summarizing scientific work and research interest)
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- Copies of educational certificates (academic transcripts only)
- A complete list of publications
- List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be delivered in our electronic recruiting system, please follow the link "[send application](#)". Please note that **all** documents should be in English (or a Scandinavian language).

A selection committee will invite a limited number of candidates ("short list") to submit up to 5 publications/academic works that the applicant wishes to have considered in the assessment process. Academic texts shall therefore not be enclosed with the application.

Interviews will be part of the appointment process, along with a trial lecture.

### **Formal regulations**

Please see the [rules for Appointments to Professorships and Associate Professorships](#) and [Rules for the assessment and weighting of pedagogical competence](#).

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period.

The successful candidate must demonstrate mastery of both English and one of the Scandinavian languages as working languages. If an appointee is not fluent in a Scandinavian language, the appointee is required within a two-year period to obtain this skill, to be able to participate actively in all functions the position may involve.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [agreement for all employees](#), aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.