



Action plan 2018, Department of Psychology

Education

- 1. Complete and start implementing the revised bachelor's, master's, and professional programs.**
- 2. Establish an internal clinic in new premises and with a new administrative organization**

Measures:

- Plan and carry out the remodeling of the new clinic premises.
Responsible: Administrative manager
- Establish professional and administrative roles and responsibilities for clinic operations.
Responsible: Department head
- Hire clinic manager, establish other administrative operating organization and evaluate academic resources for clinical education. Responsible: Department head
- Establish a quality manual and systems for secure clinic operations.
Responsible: Department head Clinic manager

Start the process of hiring fractionally employed supervisors for internships rather than hourly lecturers.
Responsible: Administrative manager

3. Students' learning environment

Measures:

- Ensure that students have suitable facilities for reading, seminars, group work, lectures, journal work, etc. responsible: Administrative manager
- Follow up on the resolution from the board meeting on December 12, 2017: "A working group will be set up to explore possible solutions for social spaces for students." Responsible: Administrative manager
- Explore measures to increase the use of study halls and group work areas at PSI. Responsible: Administrative manager

4. Increase the use of thematic and/or pedagogical innovative teaching

Measures:

- Continue pilot for interdisciplinary teaching in primary care. Responsible: Education manager
- Use modern technology in teaching (Responsible: Education manager):
 - o Participate in the pilot of the digital learning platform Canvas
 - o Encourage the use of new and digital learning methods in the implementation of the new study programs.



- Establish an agreement structure for carrying out practical elements in the professional program. Responsible: Education manager/department head
- Further develop content and connections between new subjects in revised study programs. Responsible: Education manager/program director

Research

1. Implement the revised doctoral program

Measures:

- Identify instructors and teaching methods. Responsible: Research leader
- Hold supervisor meeting in autumn 2018. Responsible: Department head

2. Establish SFF RITMO in PSI's premises

Measures:

- Identify suitable premises and carry out necessary renovations. Responsible: Administrative manager
- Move in RITMO. Responsible: Administrative manager
- Integrate RITMO and PSI administratively and economically. Responsible: Administrative manager

3. Facilitate focus on externally funded research

Measures:

- Work on improving applications. Responsible: Department heads
- Make researchers aware of alternative or underutilized funding sources. Responsible: Research leader
- Establish a career development system. Responsible: Department head
- Establish a routine for conveying expectations to new employees regarding applications for external funding (e.g. assess CV in relation to ERC applications). Responsible: Research leader
- Identify potential researchers who can apply for ERC (assess CV) and identify environments for development of projects for Horizon (EU) and Environmental Support (NFR). Responsible: Department head
- Facilitate and encourage applying for release time for application writing. Responsible: Research leader
- Ensure good administrative support for external applications. Responsible: Admin. manager/Research leader

4. Ensure research is in accordance with ethical guidelines and approvals

Measures:

- Implement the health research system. Responsible: Research leader



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- Quality assure the projects registered in the health research system and ensure all approvals are in order. Responsible: Research leader
- Ensure procedures for ethical evaluation of all projects - also those going to the Regional Committee for Medical and Health Research Ethics (REK). Responsible: Research leader

5. Work with the adjunct positions at the department

Measures:

- Hold a meeting with all adjunct professors at the department to discuss how they can be used most effectively. Responsible: Department head
- Explore possibilities of establishing adjunct positions for PSI employees at the healthcare providers. Responsible: Department head

Organization and finance

Measures:

- Complete the remodeling of the new laboratory premises at PSI. Responsible: Administrative manager
- Work towards a new and improved financing model at the Faculty of Social Sciences. Responsible : Department head/Administrative manager
- Organize a leadership seminar focusing on conflict management skills, job satisfaction, and career guidance. Responsible: Department head

Dissemination

PSI has its own action plan for communication that guides much of this work. Please refer to this plan:
<http://www.sv.uio.no/psi/om/strategi/>