



Til: Instituttstyret

Fra: Instituttleder

Sakstype: vedtakssak

Møtesaksnr: 20/2025

Møtedato: 28. mai 2025

Notatdato: 20. mai 2025

Arkivsaksnr:

Saksbehandler: Inger-Lise Schwab

Utlysning av stipendiatstilling (SKO 1017) i sosiologi for fire år med 25% pliktarbeid knyttet til OLA-programmet

Henvisning til lov- og regelverk

Forskrift om ansettelsesvilkår for stillinger som postdoktor, stipendiat, vitenskapelig assistent og spesialistkandidat. Personalreglementet ved UiO.

Bakgrunn for saken

Institutt for sosiologi og samfunnsgeografi ønsker å lyse ut én stilling som stipendiat (SKO 1017) i sosiologi, med 25% pliktarbeid knyttet til OLA-programmet.

Behovet for å knytte en stipendiat til OLA-programmet som en fast ordning ble diskutert i instituttstyret 29. mai 2024 ([sak12/2024](#)). En ekstern programevaluering påpekt at programmet har få vitenskapelig tilsatte tilknyttet seg og anbefalte dette tiltaket, noe instituttstyret i diskusjonen stilte seg positive til.

Det er budsjettmessig dekning for stillingen.

Stillingen vil være for 4 år med 25 % pliktarbeid.

FORSLAG TIL VEDTAK

Styret ved Institutt for sosiologi og samfunnsgeografi godkjenner utlysningsteksten og vedtar å lyse ut én stipendiatstilling (SKO 1017) i sosiologi for fire år med 25 % pliktarbeid.



UNIVERSITETET
I OSLO

Anniken Hagelund
instituttleder

Inger-Lise Schwab
kontorsjef

Vedlegg Kunngjøringstekst

PhD Research Fellow in Sociology/Organizational theory (OLA)

There is a vacant position at the [Department of Sociology and Human Geography](#) for a research fellow (SKO 1017) in sociology/organizational theory. The position is for a period of three years without compulsory work or four years with 25% compulsory work (primarily teaching). The candidate will be expected to contribute to the Master's programme Organization, Leadership and Work (OLA) at the Department.

The department is ranked as the premier academic research institute in sociology in Norway, conducting top international research while offering high quality education for students. The department is renowned both for the breadth of topics and methodologies employed and for its highly qualified researchers.

OLA is a two-year, Norwegian language master's programme with students coming from different disciplines within the social sciences. The emphasis of the programme is organizational sociology and work life studies: <https://www.uio.no/studier/program/org-ledelse-master/> An important part of the program is a course where the students work in project teams and are assigned a real-life project from a client, covering a wide range of organizational challenges within organizations. See: <https://www.sv.uio.no/iss/om/samarbeid/prosjektforum/>

OLA was established in 2011 and has grown to become the most popular master programme at the University of Oslo. We seek to strengthen the programme's research foundation by recruiting a PhD research fellow who can also contribute to the programme's teaching activities.

More about the position

We are seeking a candidate with the potential to contribute to the development of organizational theory, institutional change and work life sociology at the Department. We value the contribution of young scholars to the academic environment and study programmes in the department and encourage candidates with a desire to participate actively in departmental life to apply.

Applicants should have research interests that resonate with ongoing research in the department, [with a special emphasize at the Politics, Organization and work theme](#). The fellow is expected to pursue independent research under supervision, as outlined in their submitted project proposals. Candidates are expected to demonstrate through their application letter and project proposal how they will contribute to the development of organizational studies and work life sociology in relation to the MA-programme in organization, leadership and work life at the Department.

The position requires participation in the Faculty of Social Sciences' organised research education programme (PhD programme) and the completion of a doctorate in sociology. The candidate who is hired will automatically be admitted to the PhD programme.

Residence in Norway is expected, but PhD fellows are also encouraged to spend time abroad during the fellowship period. The starting date will be negotiated with the successful candidate.

Qualification requirements and assessment criteria

Applicants will be assessed on the quality and relevance of the project proposal, their academic grades and applicants' academic and personal prerequisites to carry out the project. The hiring process will include an interview.

- Applicants must have prior education that corresponds to 5 years at the university level in Norway, with two years (120 ECTS) at the master's level. If the scope of education at the master's level is less than two years, an individual assessment may be made.
- Applicants must have average grades of A or B in their master's degree.
- Applicants must have native or near-native competence in a Scandinavian language in order to fulfill teaching duties.

How to apply:

- Application letter. Please state your motivation and research interests.
- A tentative project proposal (5-10 pages). The proposal must include the topic, relevant theory and methods and timeline. The proposal should include an explicit account of how the project contributes to the development of organizational studies and work life sociology at the department. Applicants are expected to be able to complete the project during the appointment period. Guidelines to writing a project proposal: [Guidelines for the project proposal when applying for admission - Faculty of Social Sciences](#)
- CV with full summary of education, practice and academic work (including any publications). The period of enrolment (admission-completion) in the master's study programme must be specified.
- Applicants with a one-year master's degree must submit an appeal for an individual assessment (max 1 page) in which they demonstrate that they have completed research work equivalent to at least half a year's relevant scientific workload.
- Academic transcripts (university degrees only).
- Copy of master's degree diploma.
- Foreign applicants are advised to attach an explanation of their University's grading system. This may be uploaded as an "Attachment."
- Documents should be uploaded in the order presented above. Please submit documents individually and name them accordingly, e.g. Letter of application, Project proposal, CV, etc. Do NOT submit supporting documents as a single, combined file.

The application with attachments must be submitted in our electronic recruiting system, please follow the link "apply for this job". Please note that **all** documents must be in English (or a Scandinavian language).

The final hiring decision is the responsibility of the department's board and will be based on an evaluation of the overall qualifications of the shortlisted candidates and the department's needs.

We offer

- salary NOKXXX - XXX per annum, depending on qualifications
- an academically stimulating working environment
- attractive [welfare benefits](#) and a generous [pension](#) agreement, in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities

Formal regulations

Please see the [guidelines](#) and [regulations](#) for appointments to Research Fellowships at the University of Oslo.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The appointment may be shortened/given a more limited scope within the framework of the applicable guidelines on account of any previous employment in academic positions.

The University of Oslo has an [agreement for all employees](#), aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Deadline: XX**Contact persons:**

Please refer to our [Q&A web page](#) before making personal enquiries. Requests to review proposals or supporting documents prior to the closing deadline will not be accommodated.

Head of OLA, Professor Lars Erik Kjekshus l.e.kjekshus@sosgeo.uio.no

Administrative Head of Department, [Inger-Lise Schwab](#)