



Til: Instituttstyret
Fra: Instituttleder

Sakstype: Vedtakssak
Møtesaksnr: 12/2025
Møtedato: 30. april 2025
Notatdato: 15. april 2025
Arkivsaksnr:
Saksbehandler: Schwab

Kvalifikasjonskrav for tilsetting som PhD stipendiat ved ISS

Bakgrunn

Instituttstyret vedtar jevnlig utlysningstekster for stipendiatstillinger ved ISS. Over tid har det blitt etablert en del standardformuleringer i disse utlysningstekstene som ikke er konsistente med de krav som stilles til opptak på fakultetets PhD-program. Siden stipendiater som tilsettes ved ISS automatisk får opptak på PhD-programmet betyr dette i praksis at kravene som stilles for kandidater som får ansettelse ved ISS er ulike de krav som stilles for opptak til programmet for kandidater som har sitt ansettelsesforhold utenfor UiO. For tilsetting ved ISS har det også vært anvendt ulike krav for basis stillinger og prosjektstillinger.

Styret diskuterte i møte 26. februar 2025 (sak 7/2025) ulike standardformuleringer som vil sikre en harmonisering av ISS' kvalifikasjonskrav med fakultetets opptakskrav.

Vedlagt mal for utlysning av stipendiatstillinger, herunder *Qualification requirements and assessment criteria* (og *How to apply*), ivaretar fakultetets 2.1 Opptakskrav i [Programbeskrivelse for ph.d.-programmet i samfunnsvitenskap ved Universitetet i Oslo - Det samfunnsvitenskapelige fakultet](#) når det gjelder krav til omfang av og kvalitetskrav til forutdanningen, språkkrav og omfang av prosjektskisse.

Fakultetets krav til omfang av forutdanningen spesifiserer at: *Forutdanningen skal svare til 5 års utdanning på universitetsnivå i Norge innen relevant fagområde, hvorav tilsvarende 2 år (120 studiepoeng) er på masternivå. Dersom omfanget av søkerens utdanning på masternivå er mindre enn 2 år kan fakultetet foreta en individuell vurdering.*



Det er vår oppfatning at ISS kan foreta en individuell vurdering av søkere med utdanning på masternivå som er mindre enn 2 år. Det foreslås at ISS innfører følgende grunnlag for slike vurderinger:

Applicants with a one-year master's degree must submit an appeal for an individual assessment (max 1 page) in which they demonstrate that they have completed research work equivalent to at least half a year's (relevant scientific?) workload.

FORSLAG TIL VEDTAK

Styret ved Institutt for sosiologi og samfunnsgeografi vedtar at kvalifikasjonskrav for tilsetting som PhD stipendiat (SKO 1017) harmoniseres med opptakskravene til SV fakultetets PhD program og at ev unntak fra kravet om toårig mastergrad vurderes for kandidater som kan dokumentere et halvt års forskningsarbeid.

Anniken Hagelund
instituttleder

Inger-Lise Schwab
kontorsjef

Vedlegg
Mal for utlysningstekst PhD stipendiat (SKO 1017)

PhD Research Fellow(s) in Sociology/Human Geography

There are 1-2 vacant positions at the [Department of Sociology and Human Geography](#) for research fellows (SKO 1017) in [sociology/human geography](#). The positions are for a period of three years without compulsory work or four years with 25% compulsory work (primarily teaching).

The department is ranked as the premier academic research institute in [sociology/human geography](#) in Norway, conducting top international research while offering high quality education for students. The department is renowned both for the breadth of topics and methodologies employed and for its highly qualified researchers.

More about the position

We seek candidates with the potential to contribute to the development of [sociology/human geography](#) as a discipline in the department. The fellows are expected to pursue independent research under supervision, as outlined in their submitted project proposals. We value the contribution of young scholars to the academic environment and study programmes in the department and encourage candidates with a desire to participate actively in departmental life to apply.

Applicants should have research interests that resonate with [ongoing research in the department](#). We currently have strong research activities in the fields of social inequality, migration, integration and diversity, cultural and political participation, urban studies, sustainable transformations, population dynamics, and work, organisations and politics./ We currently have strong research communities in the fields of urban studies, sustainable transformations, work, organisations and politics, social inequality, migration, integration and diversity, cultural and political participation, population dynamics. Human geographers are also engaged in economic and political geography. The call is not thematically limited to these topics, but preference can be given to candidates with projects that align with the department's supervisory capacity. Applicants are expected to demonstrate through their application letter and project proposal how they will contribute to the development of sociology at the department.

The position requires participation in the Faculty of Social Sciences' organised research education programme (PhD programme) and the completion of a doctorate in [sociology/human geography](#). The candidates who are hired will automatically be admitted to the PhD programme.

Residence in Norway is expected, but PhD fellows are also encouraged to spend time abroad during the fellowship period. The starting date will be negotiated with the successful candidates.

Qualification requirements and assessment criteria

Applicants will be assessed on the quality and relevance of the project proposal, their academic grades and applicants' academic and personal prerequisites to carry out the project. The hiring process will include an interview.

- Applicants must have prior education that corresponds to 5 years at the university level in Norway, with two years (120 ECTS) at the master's level. If the scope of education at the master's level is less than two years, an individual assessment may be made.
- Applicants must have average grades of A or B in their master's degree.
- Applicants must have native or near-native competence in English or a Scandinavian language. Applicants who have completed their education outside of the EU/EEA-area and who do not have English as a native language, must document language skills as documented by:
 - TOEFL – , with a minimum result of 550 on the Paper-based Test (PBT), or 80 on the Internet-Based Test (iBT) OR
 - IELTS – International English Language Testing Service, with the result 6.0.

How to apply:

- Application letter. Please state your motivation and research interests.
- A tentative project proposal (5-10 pages). The proposal must include the topic, relevant theory and methods and timeline. The proposal should include an explicit account of how the project contributes to the development of **sociology/human geography** in the department. Applicants are expected to be able to complete the project during the appointment period. Guidelines to writing a project proposal: [Guidelines for the project proposal when applying for admission - Faculty of Social Sciences](#)
- CV with full summary of education, practice and academic work (including any publications). The period of enrolment (admission-completion) in the master's study programme must be specified.
- Applicants with a one-year master's degree must submit an appeal for an individual assessment (max 1 page) in which they demonstrate that they have completed research work equivalent to at least half a year's relevant scientific workload.
- Academic transcripts (university degrees only).
- Copy of master's degree diploma.
- Foreign applicants are advised to attach an explanation of their University's grading system. This may be uploaded as an "Attachment."
- TOEFL or IELTS scores, if applicable. These may be uploaded as an "Attachment."
- Documents should be uploaded in the order presented above. Please submit documents individually and name them accordingly, e.g. Letter of application, Project proposal, CV, etc. Do NOT submit supporting documents as a single, combined file.

The application with attachments must be submitted in our electronic recruiting system, please follow the link "apply for this job". Please note that **all** documents must be in English (or a Scandinavian language).

The final hiring decision is the responsibility of the department's board and will be based on an evaluation of the overall qualifications of the shortlisted candidates and the department's needs.

We offer

- salary NOKXXX - XXX per annum, depending on qualifications
- an academically stimulating working environment
- attractive [welfare benefits](#) and a generous [pension](#) agreement, in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities

Formal regulations

Please see the [guidelines](#) and [regulations](#) for appointments to Research Fellowships at the University of Oslo.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The appointment may be shortened/given a more limited scope within the framework of the applicable guidelines on account of any previous employment in academic positions.

The University of Oslo has an [agreement for all employees](#), aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Deadline: XX**Contact persons:**

Please refer to our [Q&A web page](#) before making personal enquiries. Requests to review proposals or supporting documents prior to the closing deadline will not be accommodated.

Head of Research in Sociology/Human Geography, [XX \(unavailable in July\)](#)

Administrative Head of Department, [Inger-Lise Schwab](#)